



### SLAVERY & HUMAN TRAFFICKING STATEMENT

This statement sets out the steps that we, Midal Cables Group, have taken and will be taking to ensure that slavery and human trafficking is not taking place in our supply chain or in any part of our business. We remain fully committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business. Our anti-slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our business or supply chain.

The Board of Directors of Midal has overall responsibility for defining our Business Ethics and ensuring that Midal Cables Group complies with all its legal and ethical obligations.

#### OUR BUSINESS

Midal Cables Limited ("Midal"), the Principal Company of the Midal Cables Group was established in 1977 in the Kingdom of Bahrain. Since then, it has developed into a significant player in the Aluminium and Electrical Transmission Industry globally. Its growth has contributed to the industrialization of Bahrain and Gulf countries while promoting a national skilled workforce within the company. Midal supplies the world market with Rod and various grades of Conductor.

Midal Cables Group has its' headquarters in the Kingdom of Bahrain and has a global presence through its' subsidiaries in the Kingdom of Saudi Arabia, Turkey and Mozambique for manufacturing and supply of aluminum rod and conductor meeting the demands from its' customers across globe.

Midal has participated in numerous transmission and distribution projects, meeting the most stringent technical standards and supply requirements. Midal has continued a policy of investment in the most up-to-date Technology in its manufacturing plants and has put a great emphasis on work force training to ensure the technical excellence to manufacture its products.

#### OUR PROCESSES AND POLICIES

Midal has its' Integrated Management System (IMS) processes in place and has been certified for Quality (ISO 9001), Environmental (ISO 14001) and Occupational Health & Safety (ISO 45001) Management Systems into its existing, making Midal as one of the Pioneers in the GCC to implement an integrated Management System for Quality, Safety, Health and Environment (QSHE)

Midal's policies and processes viz., Recruitment policy and its' Code of Business Ethics ensures that it conducts business in an ethical and transparent manner. Recruitments in Midal Cables Group are done through transparent hiring practices involving direct recruitment or through Government licensed / approved recruitment agencies to eliminate risks of human trafficking, slavery and exploitation. Employees are provided working conditions in accordance with applicable laws and standards. Similar standards are expected from Midal Cables Group's supply chain and contractors that it engages.

**OUR SUPPLY CHAIN**

We have in place the systems to identify and assess potential risk areas in our supply chain and to mitigate any identified areas of risk. Our suppliers and contractors are also encouraged to report concerns regarding slavery or human trafficking, if any, taking place. Instances of non-compliance would be considered on a case-by-case basis, taking remedial action as appropriate, potentially including withdrawing from an existing commercial arrangement that does not meet Midal Cables Group’s standards and requirements.

**TRAINING AND COMMUNICATION**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff where this is identified as a training need. We also ensure that the Modern Slavery Statement is communicated Company-wide through the respective Department Heads / Line Managers.

**Khalid A. Latif**  
Chief Executive  
MIDAL CABLES LTD.  
Kingdom of Bahrain